



Inclusion and anti-discrimination Mission Statement

Accrington Stanley is committed to inclusion and confronting and eliminating discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy and maternity whilst encouraging equal opportunities.

These are known as 'Protected Characteristics' under the Equality Act 2010.

The board are fully committed to the principles of Equality, Diversity and Inclusion and will strive to ensure that everyone who wishes to be involved in the club can be assured of an environment in which their rights, dignity and individual worth are respected, and they are able to enjoy their engagement with the club without the threat of intimidation, victimisation, harassment, bullying or abuse.

The Managing Director, David Burgess will represent the Board on the Inclusion Advisory Group and will report back accordingly.

Andy Holt (Majority Shareholder and Chairman)

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Virginia Hargreaves (Financial Director)

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Tom O'Neill (Legal Director)

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David Burgess (Managing Director)

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January 2024